Campopiano/ 1-Senator Bronstein S.R. \_\_\_\_\_\_

**A BILL**

To provide teachers’ unions $5,600.00 per member teacher to be used to increase each teacher’s salary, if the union agrees to eliminate teacher tenure.

1. Be it enacted in the Senate and House of Representatives of the United
2. States of America in Congress assembled,

3

4 Section 1. SHORT TITLE

5 This act may be cited as the Teacher Salary Reform Act of 2014.

6

7 Section 2. FINDINGS

8 Congress hereby finds and declares that,

9 A) Within the state of California, after 2-3 years, teachers are offered tenure,

10 with little to no evaluations occurring after tenure is given, insuring the

11 teacher full job security.

12 B) Tenure shall be defined as the giving of a teacher or professor a

13 permanent post, giving them protection from being dismissal without due

14 process and investigation.

15 C) Average teacher salary within the United States was about $56,643.00, as 15 of 2011.

16 D) There are approximately 3.7million teachers in the United States in 2012.

17 E) Teachers have had the lowest growth in salary over the last twenty years, 18 approximately 1.2%.

19

20 Section 3. STATUTORY LANGUAGE

21 A) Every teacher’s union within the United States of America will take a vote 22 on whether to accept the funds or not. They may revote every 10 years.

23 B) In 2011, Social Security spending accounted for approximately $725

24 billion of the fiscal budget. Let $21 billion dollars be taken from the budget 25 and given to the Department of Education, bringing their budget to $160

26 billion.

27 C) A new subsidiary of the Department of Education, the Department of

28 Teacher Salary, will oversee this project. Their budget will be $280 million, 29 allowing for 20,720,000,000 dollars total for the salary reform of teachers.

30 D) If a union shall deny this bill, the money will remain in the Federal

31 Department of Education.

32 E) If a union shall accept this bill, the union shall also put into action a new 33 law, stating that no teacher may be fired without due process of law.

34 F) Abovementioned law will protect teachers from wrongful termination and

35 dismissal without proper investigation, acting as protection similar to that

36 received in tenure.

37 G) This bill shall go into effect on January 1st, 2015. There will be a year in

38 which unions may submit their decisions regarding this bill.